



WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status, physical or mental disability.

**Sponsored Internship – Food Systems
WFP Dili Country Office, Timor-Leste**

The World Food Programme (WFP) is the leading humanitarian organization saving lives and changing lives, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience. We are currently seeking to fill an Sponsored Intern position Timor-Leste, based in Dili.

BRIEF DESCRIPTION OF THE DIVISION:

The World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide. WFP has been present in Timor-Leste since 1999. WFP's Country Strategic Plan (CSP 2023-2025) supports the attainment of the Government's vision and contributes to the National Strategic Development Plan 2011-2030. Complementing national and bilateral investments, WFP's comparative advantage in Timor-Leste is its ability to strengthen the delivery of national programmes related to food security, nutrition, and disaster risk reduction in partnership with other actors.

GENERAL INFORMATION

- **Title of Post: Sponsored Internship**
- **Supervisor: Head of Programme**
- **Unit: Programme**
- **Country: Timor-Leste**
- **Duty Station: Dili**
- **Duration of Sponsored Internship: 12 months**
- **Expected Start Date: from March 2024**

DUTIES AND RESPONSIBILITIES

Within this framework, the Intern will work under the direct supervision of the Head of Programme and in close coordination with the Supply Chain team. The intern is expected to assist with the review and implementation of internal and external food systems activities.

The candidate will perform the following duties:

- Assist with food systems research, reporting writing, proposals and drafting of presentations
- Support with the implementation of project activities under the Chinese Juncao technology initiative

- Assist with value chain development activities including collaboration with the Secretariat of Cooperatives on sorghum expansion.
- Support Programme and Supply chain data collection exercises (e.g. market functionality studies and price monitoring)
- Assist with the learning, communications and advocacy strategy to improve relations between WFP and its partners.

UNIVERSITY QUALIFICATIONS

- Currently enrolled in a graduate programme or recently graduated in [agriculture, food science and technology, climate change, value chain, environment, supply chain management, environment, economics, or a related field of study.

KNOWLEDGE & SKILLS:

- Understanding of food systems and value chains
- Knowledge of project monitoring and evaluation
- Understanding of development planning and programming strategies
- Track record of English report writing
- Good communication and interpersonal skills
- Ability to work with people from different cultures and background

WORKING LANGUAGES

Excellent written and spoken English is required (proficiency/level C).

SUPERVISION

Under the direct supervision of the Head of Programme, the intern will be provided with close mentoring, guidance and technical supervision. Performance planning and reviews as well as learning and development discussions will be a key part of the supervision. The SO Managers will also provide supportive supervision as required. With the support of a comprehensive induction package, the intern is expected to rapidly become a key member of the team.

TRAINING COMPONENTS

Throughout their assignment WFP Sponsored Interns have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

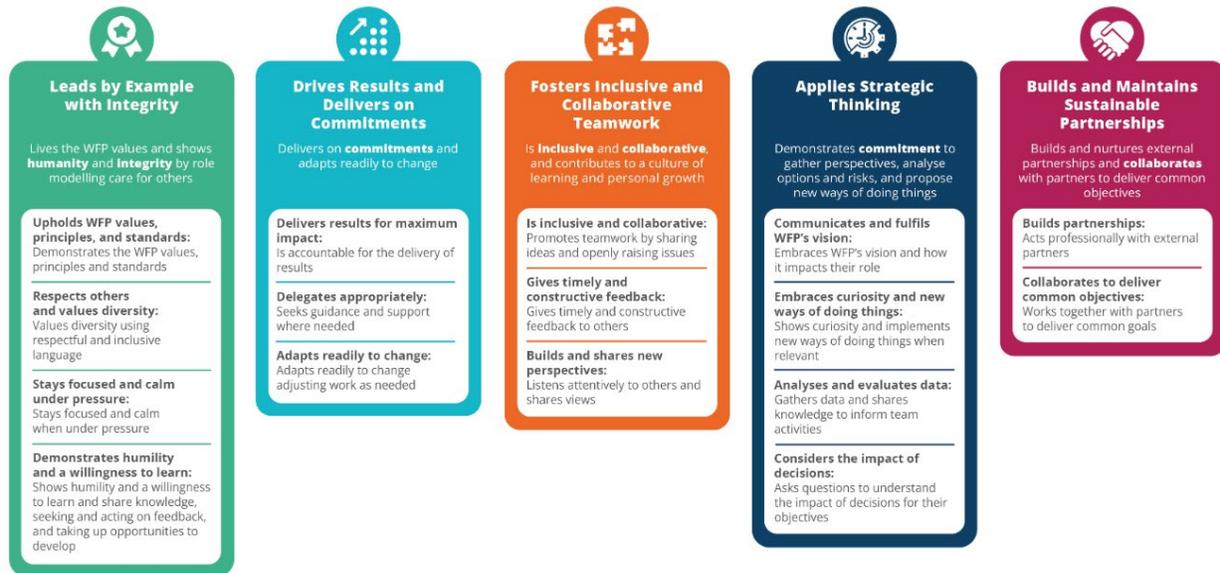
LEARNING ELEMENTS

At the end of the assignment, the Sponsored Intern should:

- Enhance their knowledge of the food systems and programming in developing contexts
- Be exposed to value chain development concepts and applications
- Understand food security and nutrition concepts
- Gain useful insight into interagency coordination and partnership building

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), Sponsored International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

**Saving Lives
Changing Lives**